

## School Improvement Plan

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| <b>School:</b>           | Wooster City School District   |
| <b>Annual Objective:</b> | <p><b>Adult:</b> WCSD staff will emphasize compassionate teaching practices and provide students with a sense of control and security.</p> <p><b>STUDENT:</b> Students will become more engaged socially and academically and contribute to a positive school climate.</p> |
| <b>Goal 1:</b>           | <ol style="list-style-type: none"> <li>1. Create a Mental Health Programming Plan, with subsequent professional development, based on data-driven decisions.</li> <li>2. Implement Wooster Way initiatives district wide.</li> </ol>                                       |

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| <b>What Principles of Practice will guide our approach?</b>  |
| The Wooster Way empowers the whole person, creating a culture that embraces diversity and promotes the development of social, emotional and physical well being of students and staff members. |

| Action Steps  | Possible Barriers / Capacity Considerations | Who will be responsible for completing this step? | Monitoring Procedures (with frequency)   | By when?  |
|---|---|---|--|---|
| Develop multi-year training plan to support mental health, bullying prevention, suicide prevention/awareness, and diversity programming to ensure sustainability. | Time for PD<br>Funding for PD               | Student Services<br>Mental Health Service Staff   | PBIS (PV, EW, WHS)<br>ACES (EW, WHS, PV, CS, MR, KN)<br>QPR (MH Staff/ALL)<br>Red Flags<br><br>Dr. Griffin training on mental health awareness | Oct-December Staff meetings<br>Staff meetings/Sped staff PD<br>Aug-October Trainings (EW, WHS)<br><br>August Whole staff PD |
| Year 3 implementation of The Leader in Me - Elementary  | Time for new staff trainings                | Lighthouse Teams and all school principals        | PD survey<br>MRA data and results  | September<br>December-February<br><br>August 2020   |

# School Improvement Plan

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|---|-----------------------------|----------------------------------|--|--|
| Year 2 Implementation of The Leader in Me - Middle School | Split schedule for Edgewood | Student Services, Equity Coaches |  |  |
|   |                             |                                  |  |  |
| Agendas/Notes   |                             |                                  |  |  |

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| Evaluation Criteria |
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