

School Improvement Plan

School:	Wooster City School District
Annual Objective:	<p>ADULT: WCSD staff will emphasize compassionate teaching practices and provide students with a sense of control.</p> <p>STUDENT: Students will become more engaged socially and academically and contribute to a positive school climate.</p>
Goals:	<p>1. Create Mental Health Programming Plan, with subsequent professional development, based on data-driven decisions.</p> <p>2. Implement Wooster Way initiatives district wide.</p>

What Principles of Practice will guide our approach?

The Wooster Way empowers the whole person, creating a culture that embraces diversity and promotes the development of social, emotional and physical wellbeing of students and staff members.

Action Steps	Possible Barriers / Capacity Considerations	Who will be responsible for completing this step?	Monitoring Procedures (with frequency)	By when?
Develop multi-year training plan to support mental health, bullying prevention, suicide prevention, and diversity programming and ensure sustainability.	Time for PD	Student Services Mental Health Service Staff	Restorative Justice (WHS) PBIS (PV, EW?, WHS?) NME/TF-CBT (EW, WHS) ACES (EW, WHS) QPR (MH Staff/ALL) Mediation Strategies (All) Understanding Bullying (All)	Nov. 13-16, Grand Rapids Oct, Nov, Feb 18/19 Staff Meeting 18/19 (Why) Staff Meeting 18/19 (Why) Staff Meeting 18/19 (Why) TBD In-House: Definition, Procedures, Staff Meeting 18/19
Year 2 implementation of TLIM grades K-5 (Aligning Academics).		Lighthouse teams, principals	PD survey MRA data results	September 11

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Year 1 implementation of TLIM grades 6-8 (7 habits).		Edgewood planning team	PD survey	September 11, October 19
Develop a Mental Health team for the purpose of building a Mental Health Plan.	Capacity of staff	Student Services, Principals	Quarterly Meeting Agenda Quarterly Meeting Notes	October 18, 3 remaining dates to be determined by team
Participate in "All In" social justice activities (8-12)		Student Services, Equity Coaches	Staff and Student Survey	Oct 4, Nov 19, Feb 1, May 14 (tentative)

Evaluation Criteria

PD Calendar 2018-2021
Surveys
Meeting Agendas/Notes