WORK HERE.
___
LIVE HERE.
___
GROW HERE.

Charles Follis
WHS Graduate
WELCOME TO WOOSTER!

Thank you for your interest in the Wooster City School District where we “Inspire World Class Academic Achievement.”

We invite you to learn more about our school district and our surrounding community. Wooster City Schools is a thriving public school district that has proudly served the Wooster community for nearly 170 years. The district serves the area’s youngest learners through the Littlest Generals Preschool, housed at Cornerstone Elementary School. Additionally, the district has four K-4 elementary schools - Cornerstone, Kean, Parkview and Melrose, as well as a 5-7 middle school, Edgewood Middle, and an 8-12 high school, Wooster High. The district also offers the Generals’ Academy which is open to resident students in grades 6-12 who prefer learning in a mostly blended environment.

Wooster City Schools is home to 550 employees including teachers, support staff and administration serving 3,500 students. The Wooster City School District offers competitive pay and benefits along with a robust professional development program.

An additional advantage of working for Wooster City Schools is the partnership in place with Apple. All faculty and staff members receive a new employee laptop upon being hired.
THE WOOSTER CITY SCHOOL DISTRICT

THE WOOSTER WAY
The Wooster Way is the cornerstone of all we do. Established in 2016-17, the Wooster Way empowers the whole person, creating a culture that embraces diversity and promotes the development of social, emotional and physical well-being of students and staff members.

BLACK MALE SUMMIT AND THE BLACK DIAMONDS
Each year, Wooster High School sends a group of young men to the Black Male Summit at The University of Akron. The annual conference invites nationally renowned speakers, educational leaders, practitioners, and students to collectively explore critical issues impacting black males in higher education.

Also, a group of young women from Wooster High School have had the opportunity to attend the Black Diamonds Women’s Conference, a two-day event featuring top speakers for African-American women and girls. The conference provided information related to mental, emotional and physical well-being; education and occupational opportunities; and financial empowerment.

MARTIN LUTHER KING, JR. DAY PARTNERSHIP WITH THE COLLEGE OF WOOSTER AND THE WOOSTER/ORRVILLE NAACP
As part of the annual Martin Luther King, Jr. Day celebration at the College of Wooster, Wooster City School District students participate in a number of ways. Some students write essays using a prompt provided by the Wooster/Orrville NAACP and others complete artwork for an art contest through the College. Additionally, six students from Edgewood Middle School read the works of Martin Luther King, Jr. during the presentation at the College.
WOOSTER CITY SCHOOL DISTRICT OFFERINGS

CURRICULUM & ACTIVITIES
The Wooster City School District begins preparing students for college and career readiness as early as elementary school. The district also offers students gifted and advanced courses and provides best-in-class artistic and athletic programs to develop well-rounded individuals.

ADVANCED PLACEMENT (AP) COURSE OFFERINGS
Advanced Placement (AP) courses bring the college experience to high school students with the opportunity for them to earn college and university credit. AP classes are rigorous and designed to prepare students for college-level coursework. The Wooster City School District has one of the most robust AP programs in the county offering the following courses:

- AP English Language and Composition
- AP English Literature and Composition
- AP United States History
- AP U.S. Government & Politics
- AP European History
- AP Psychology
- AP Calculus AB
- AP Calculus BC
- AP Statistics
- AP Art Studio 2D
- AP Art Studio 3D
- AP Biology
- AP Chemistry
- AP Environmental Science
- AP Physics I
- AP Physics II
- AP Physics C – Mechanics
- AP Physics C – Electricity & Magnetism
- AP French Language & Culture
- AP German Language & Culture
- AP Spanish Language & Culture
- AP Computer Science A
- AP Seminar

COLLEGE CREDIT PLUS
Students may enroll at any state university or participating private college, and participate in College Credit Plus. Students must declare their intent and be enrolled in the college they want to attend. Some students remain at Wooster High School and receive both high school and college credit. College Credit Plus course offerings may vary each school year.

ABOUT WOOSTER HIGH SCHOOL
Wooster High School educates approximately 1,500 students each year and was recognized as a Silver Medal High School by U.S. News and World Report in 2010, 2012, 2015, 2016 and 2019.

Wooster High School has an indoor track and is also home to the Ellen Shapiro Natatorium, which is used not only by the high school swim team, but by the YMCA, College of Wooster and the entire Wooster community. The Natatorium is truly a community facility that offers year-round recreational, instructional and competitive swimming, as well as safety and rescue trainings and certifications.

FOLLIS FIELD
Follis Field is named after Charles Follis who is a graduate of Wooster High School. He went on to play professional football in Shreve. Follis is credited with being the first black professional football player.

The new artificial turf field and renovated locker room space allows the field to be used as an outdoor classroom and by athletic teams, the marching band and for community events.
THE ARTS
Wooster High School offers the following opportunities for students interested in music and art:

Concert Band    Orchestra    Freshman Band    Symphonic Band
Marching Band   Flag Corps   Choir       Majorettes
Jazz Band       Art Club    

SPEECH AND DEBATE
The Wooster Speech and Debate Team was founded in 1911. This year, the team won its 31st consecutive Ohio Speech & Debate Association Akron District Championship, features nine Academic All-Americans, and has qualified three students to the National Speech and Debate Association National Championship Tournament. This will be the team’s 69th national tournament appearance. Wooster holds the record for the most appearances of any school in the United States, public or private.

AVAILABLE ATHLETICS & ACTIVITIES
The following extracurricular activities are available to all students at Wooster High School. Students are encouraged to participate in activities to create a balance in their educational program.

Athletics
Baseball, Basketball, Bowling, Cheerleading, Cross Country, Football, Golf, Gymnastics, Lacrosse, Softball, Soccer, Student Athletic Trainers, Swimming, Tennis, Track, Volleyball, Wrestling

Activities
Academic Challenge    History Club    Speech & Debate
Art Club    Improv Comedy Club    STAND (Standing Together
Chess Club    Interact Club    Against Narcotics & Drugs)
Cosplay    Key Club    Student Council
Creative Writing Club    MathCounts    Teen Institute
Drama Club    Mountain Biking Club    Ultimate Frisbee Club
The Edge    National Honor Society    Upward Bound
Environmental Club    National Junior Honor Society    Wooster Way
Fellowship of Christian Athletes    OCC Leadership    Young Life
French Club    PenOhio
German Club    Science Club
GSA    Spanish Club

Other Co-Curricular Activities
Newspaper, The Wooster Blade; Yearbook, The Legacy
TRI-COUNTY INTERNATIONAL ACADEMY
AND INTERNATIONAL BACCALAUREATE ORGANIZATION

Wooster High School, working collaboratively with the Tri-County Educational Service Center and other local schools, offers the globally recognized International Baccalaureate (IB) Programme. IB is an academically balanced two-year program with final examinations that prepare students in grades 11 and 12 for a successful college and/or university experience. By completing this course of study, students may be awarded scholarships, college credit and advantageous admission consideration to prestigious institutes of higher education.

The IB Diploma Programme is a total program taught at an advanced level, similar to Advanced Placement (AP) courses. The students experience coursework in:

- English
- Second Language (Spanish, German or French)
- Social Studies (History of the Americas including Government)
- Science (Chemistry and/or Advanced Biology or Physics)
- Math (Algebra II required)
- Theory of Knowledge
- Extended Essay Research Project

Students will also engage in activities that involve creativity, action, service (CAS Project), understanding how learning takes place and extensive research. Successful completion of this program will result in earning two diplomas: Wooster High School Diploma and the International Baccalaureate Diploma. The majority of IB classes are taught by Wooster High School teachers.

LITTLEST GENERALS PRESCHOOL

The Littlest Generals Preschool program operates six half-day (AM/PM) sessions for three and four year olds. Our 5-Star Step Up To Quality-rated classes are taught by certified teachers who use Ohio’s Early Learning and Development standards to provide an engaging and developmentally appropriate curriculum. Emphasis is placed on meeting the individual needs of students, as well as social and academic growth. For additional information about the Littlest Generals preschool classes, please contact 330-988-1111 ext. 1241.
THE CITY OF WOOSTER

The City of Wooster, Wayne County’s largest city and county seat, was named one of the 100 Best Places to Live in America by Money in 2017. Wooster was also recognized as an American City of the Future by fDi Intelligence magazine and an Ohio’s Best Hometown and a U.S. “Dreamtown” by Biz Journal. It was also named one of five Best Hometowns in the state by Ohio Magazine for 2017-2018.

Wooster is home to approximately 27,000 residents, and is the largest city in Wayne County. Wooster is situated in between Cleveland and Columbus, and is a short drive to Akron. It is located just off of US 71, SR 3, 30, 83 and 585.

Those living in or visiting the city can enjoy its numerous parks, historic downtown, restaurants, shops and more.

Wooster is the base for many commercial businesses, boasting a strong job market and low unemployment. Wooster is also an educational hub, with the Wooster City School District, College of Wooster and two branches of The Ohio State University: the Agricultural Technical Institute and the Ohio Agricultural Research and Development Center.

Wooster has an active arts community. The Wayne Center for the Arts holds numerous performances throughout the year and displays work by local artists. The College of Wooster is also home to both the Ohio Light Opera and the Wooster Symphony Orchestra.

With so many opportunities available, Wooster is truly one of the Best Places to Live in America.
THE GREATER WOOSTER COMMUNITY

Wooster and surrounding Wayne County is a thriving micropolitan community with plenty of opportunities for business, education, philanthropy, arts and entertainment that speaks to an elevated standard of living. Wayne County, Ohio, was recently recognized as the 3rd ranked U.S. micropolitan for new business growth according to Site Selection magazine. Wayne County was established in 1812 and the town of Wooster was incorporated in 1817. Both are named for Revolutionary War generals. Wayne County, along with neighboring Holmes, Stark and Tuscarawas counties, is home to the largest community of Amish in the world.

COMMUNITY ORGANIZATIONS

Wooster is a highly ethical and philanthropic community, giving residents the chance to participate in organizations that support local, regional and national efforts.

Some examples of active community organizations in Wooster include:

- Wooster/Orrville NAACP
- Wayne County Humane Society
- People to People Ministries
- Wayne County Community Foundation
- United Way of Wayne and Holmes County
- Salvation Army
- Viola Startzman Free Clinic
- Quota International
- Habitat for Humanity
- American Red Cross
- Knights of Columbus
- Lions Clubs
- Kiwanis
- Rotary International
- Numerous faith-based organizations
COST OF LIVING
An appealing aspect of living in Wooster, especially for young professionals, is the cost of living. At present, Wooster scores a 5/10 on Salary Expert’s data overview, coming in at the exact middle point between being an expensive or inexpensive place to live. This overview calculates the accumulating costs of food, transportation, rent, health services, utilities and taxes.

By comparison to other parts of the U.S. and Ohio, cities in Wayne County have a considerably lower cost of living—in fact, it is one of the lowest among major micropolitan and metropolitan areas.

SHOPPING & DINING
Unlike many communities grounded in rural settings, Wooster hosts many opportunities for shopping. In the North End, there are shopping staples like Wal-Mart, Kohl’s, Lowe’s, Dick’s Sporting Goods and Best Buy, along with shops in Wayne Town Plaza, like Elder-Beerman and Pet Supplies Plus.

For downtown shoppers, strolling along Liberty Street will provide an assortment of trendy boutiques and options for buying furniture, antiques and collectibles, sporting equipment and more! If you can imagine it, chances are you will find it downtown in this charming district.

Many restaurants are available in Wooster for fine and casual dining. A sampling of the chain eateries include Buffalo Wild Wings, Starbucks, Five Guys, Panera Bread, Applebee’s and LongHorn Steakhouse. What’s more, Wooster is home to many independent and regional restaurants to taste-test, including:

- Broken Rocks Café and Bakery
- The City Square Steakhouse
- Coccia House
- El Campesino
- The Leaf
- The Olde Jaol Tavern and Steakhouse
- Spoon Market
- Wild Ginger
- Basil Asian Bistro
- TJ’S Restaurant
- Omahoma Bobs BBQ

Last but not least, there are several local breweries, wineries and distilleries, such as JAFB Wooster Brewery, Minglewood Distilling Company, Troutman Vineyards and Blue Barn Winery. No matter your interests or tastes, Wooster has something for everyone.

HEALTHCARE
With healthcare coverage available to faculty and staff members of the Wooster City School District, there are quality options for receiving care in the local area at Wooster Community Hospital and the Cleveland Clinic. Numerous dental and private medical practices are additionally available to residents.

FESTIVALS & EVENTS
If you are looking for fun activities, Wooster has several seasonal festivals and events throughout the year. Taste of Downtown Wooster features food tastings, live music and a beer/wine garden. Woosterfest, which has run for more than 34 years, is a popular end-of-summer celebration in the style of Oktoberfest.

There is also Wooster Winter Wonderland, Wooster Cruise In, Wayne County Home and Garden Show, the Summer Farmer’s Market and the Wayne County Fair.
ARTS & ENTERTAINMENT
Wooster is a great community for the arts, boasting theaters, libraries, bookstores and music venues. The Wayne Center for the Arts holds numerous performances throughout the year and displays work by local artists. The College of Wooster is home to both the Ohio Light Opera and the Wooster Symphony Orchestra. There is also the annual Wooster Arts and Jazz Fest, which features over 40 artists, music and gourmet food trucks.

If you are looking for an entertaining day out with friends, you can choose between places like Wayne Lanes Bowling, Wooster Skateland, Cinemark Movies 10, Acres of Fun and the Alice Noble Ice Arena.

PARKS & RECREATION
There are two golf courses and 15 city parks in Wooster, including Oak Hill Park, Christmas Run Park, Freelander Park and Spangler Park. To truly enjoy the parks, residents can join Ride On or Vertical Runner—two community bicycling and running groups—or cycle along the Wooster Bike Path.

For the summer months, Wooster has two outdoor swimming pools, along with Gault Recreation Center, which is available to district employees for only $40 per year, and Ellen Shapiro Natatorium for indoor-swimming at Wooster High School. Residents can also join the Wooster YMCA, 24-hour Total Fitness Center, Planet Fitness and CrossFit Wooster, and for yogis, Flex Yoga and the Studio on Liberty.

INFLUENCE OF COLLEGE OF WOOSTER/OARDC/ATI
The proximity to The College of Wooster—a premier college for mentored undergraduate research—benefits residents in its encouragement of communal engagement. Also within the city limits is The Ohio Agricultural Research and Development Center (ORADC) and the Agricultural Technical Institute (ATI), which is a branch of The Ohio State University. These institutions foster academic-focused resources, like lectures and programs, for locals to participate in at varying levels.
HOW TO APPLY

If you are interested in a career with the Wooster City School District, you can apply online at www.applitrack.com/wooster/onlineapp. You will need to supply:

- A completed application
- Current resume

If you have any additional questions, please contact Nancy Johnson, Human Resources Manager, at 330.988.1111 ext. 1264.

EQUAL EMPLOYMENT OPPORTUNITY

The Wooster City School District is committed to equal employment opportunity. We will not discriminate against employees or applicants for employment on any legally-recognized basis [“protected class”] including, but not limited to: race; color; religion; genetic information; national origin; sex; pregnancy; childbirth or related medical conditions; age; disability; citizenship status; uniform service member status; or any other protected class under federal, state or local law.

In Ohio, the following also are a protected class: race; color; religion; sex; pregnancy, or any illness arising out of and occurring during the course of pregnancy; childbirth or related medical conditions; national origin; disability; age [40 or over]; military status or ancestry.

You may discuss equal employment opportunity related questions with Rich Leone, director of secondary education, or Karen Arbogast, director of elementary education at 330.988.1111 ext. 1235 or 1240 respectively.